

ICMJE DISCLOSURE FORM

Date: Feb 25th, 2021

Maged Tanios

Manuscript Title: ANALYSES OF BURN-OUT AMONG MEDICAL PROFESSIONAL AND SUGGESTED SOLUTIONS

Manuscript number (if known): JHMHP-20-153

In the interest of transparency, we ask you to disclose all relationships/activities/interests listed below that are related to the content of your manuscript. "Related" means any relation with for-profit or not-for-profit third parties whose interests may be affected by the content of the manuscript. Disclosure represents a commitment to transparency and does not necessarily indicate a bias. If you are in doubt about whether to list a relationship/activity/interest, it is preferable that you do so.

The following questions apply to the author's relationships/activities/interests as they relate to the current manuscript only.

The author's relationships/activities/interests should be defined broadly. For example, if your manuscript pertains to the epidemiology of hypertension, you should declare all relationships with manufacturers of antihypertensive medication, even if that medication is not mentioned in the manuscript.

In item #1 below, report all support for the work reported in this manuscript without time limit. For all other items, the time frame for disclosure is the past 36 months.

		Name all entities with whom you have this relationship or indicate none (add rows as needed)	Specifications/Comments (e.g., if payments were made to you or to your institution)
Time frame: Since the initial planning of the work			
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I certify that I have answered every question and have not altered the wording of any of the questions on this form.

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Date: April 12th, 2021

Your Name: David Haberman

Manuscript Title: ANALYSES OF BURN-OUT AMONG MEDICAL PROFESSIONAL AND SUGGESTED SOLUTIONS

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Your Name: John Bouchard

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